



PUBLIC SAFETY REFERENDUM

————— April 6, 2021 —————

INTRODUCTIONS



WILLIAM LAMB

Chief of Police



JOE MOORE

City Manager



PETER O'LEARY

Fire Chief

CRITICAL NEED FOR PUBLIC SAFETY RESOURCES

The City of Fond du Lac has identified a need to add additional public safety personnel to the Police Department and Fire/Rescue.

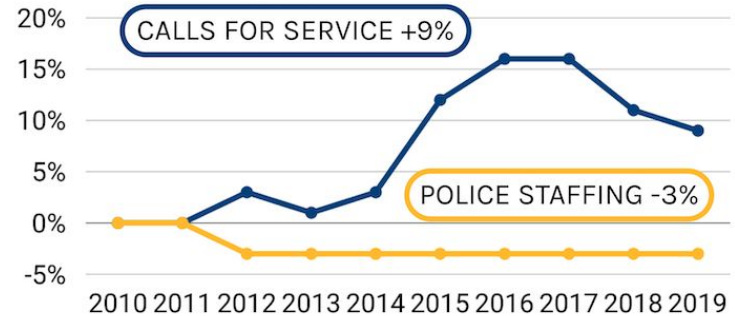
CURRENT PUBLIC SAFETY FUNDING IS INSUFFICIENT TO MEET THE GROWING SERVICE DEMANDS AND NEEDS OF THE COMMUNITY,

and Fond du Lac must act now if is to maintain its first-class fire, paramedic and police services.

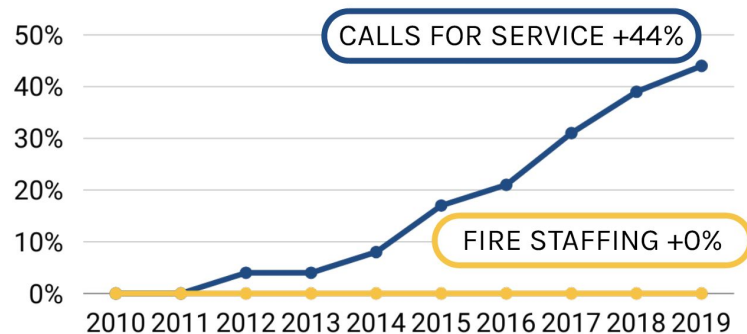
The challenge is that while the

NEED CONTINUES TO RISE,

current funding and staffing levels are stagnant or decreasing.

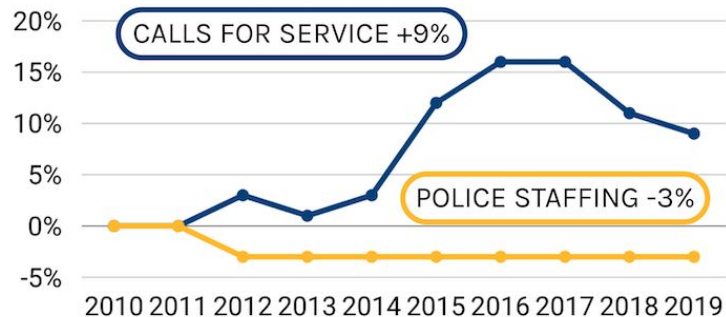


INCREASING CALLS FOR SERVICE



INCREASING CALLS FOR SERVICE ARE A PRIMARY DRIVER IN THE NEED FOR ADDITIONAL RESOURCES

Between 2010 and 2019, the number of calls for service by Fond du Lac Fire/Rescue grew from 5,201 calls to 7,492 calls, a **44% INCREASE IN JUST NINE YEARS.**



The Fond du Lac Police Department responded to

NEARLY 5,000 MORE CALLS IN 2019 THAN IT DID IN 2010.

INCREASINGLY COMPLEX CALLS FOR SERVICE

Not only are the number of calls increasing, there has been a change in the types of crimes that the Police Department responds to.

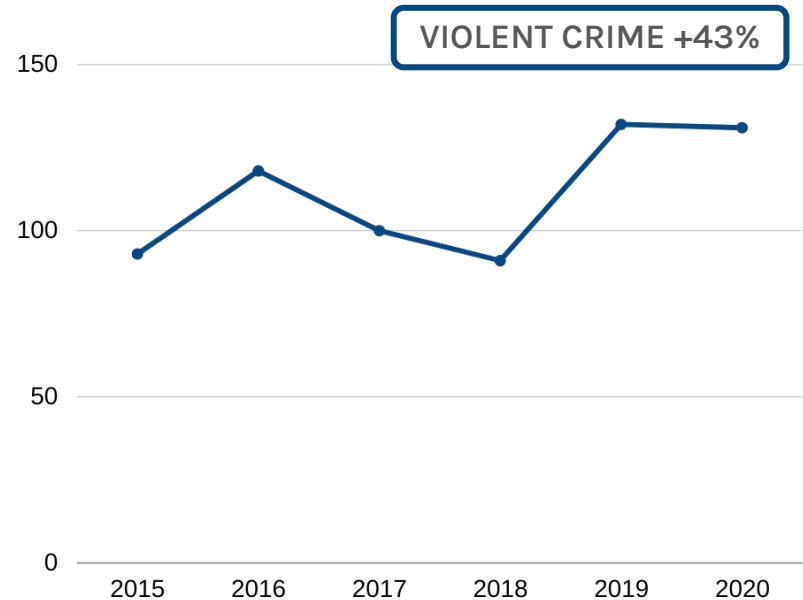
These more complex issues include gun violence, drug overdoses, mental illness and other issues.

NOTABLY, SINCE 2015, THERE HAS BEEN A

43% INCREASE IN VIOLENT CRIME.

Further breaking down these numbers, there has been an 83% increase in aggravated assaults in Fond du Lac in the last two years.

2015 - 2020 **CRIME STATS**



CRITICAL NEED FOR ADDITIONAL OFFICERS

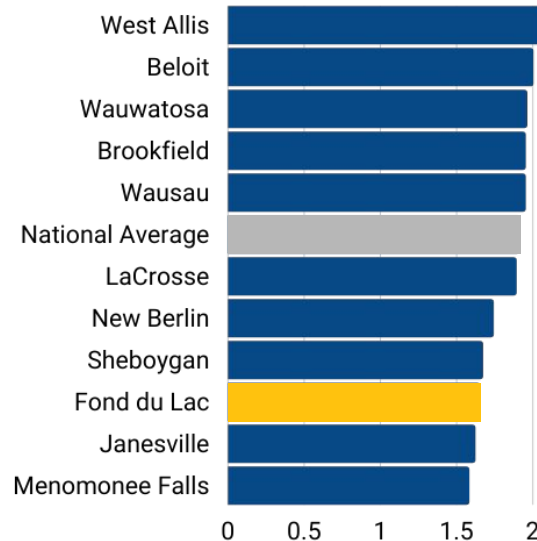
The Fond du Lac Police Department has **fallen behind** both the **national average** and **peer cities** in Wisconsin in budgeted sworn officer staffing levels.

As a result, the Department **does not have**

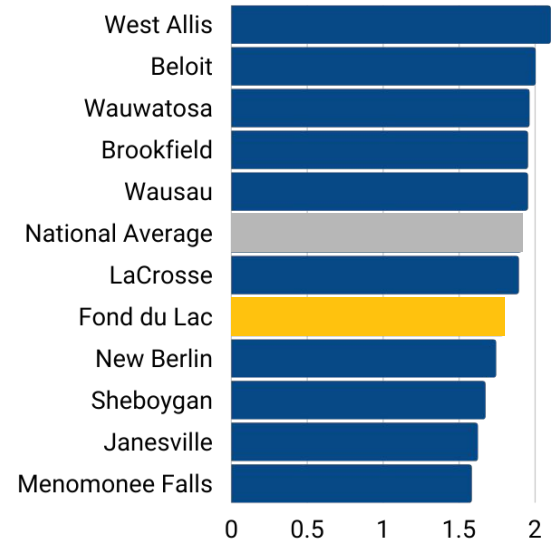
A LARGE ENOUGH FORCE TO SUFFICIENTLY PATROL THE CITY OF FOND DU LAC DURING ALL TIMES OF DAY AND NIGHT.

Increasing the number of officers by just six would enable the Fond du Lac Police Department to augment its shift staffing to meet peak demand.

**OFFICERS PER
THOUSAND POPULATION**



**WITH INCREASED
STAFFING**



CRITICAL NEED FOR ADDITIONAL FIRE RESCUE STAFF

When calls come in for four or five ambulances to respond to health crises at the same time, Fond du Lac Fire/Rescue firefighter/paramedics are **FORCED TO TAKE A FIRE ENGINE OUT OF SERVICE** IN ORDER TO FULLY STAFF THE AMBULANCES, decreasing the department's ability to fight fires.

THIS IS AN INCREASINGLY
COMMON CHALLENGE;



**SIMULTANEOUS CALLS FOR
4+ AMBULANCES**
UP 2X SINCE 2015

Increased staffing would

**ENABLE FOND DU LAC
FIRE/RESCUE**

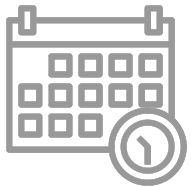
TO MEET CURRENT AND FUTURE
CALL VOLUME AND RESPONSE
TIME BENCHMARKS,

particularly by adding sufficient
staff to regularly support a fourth
ambulance.

INSUFFICIENT STAFFING NEGATIVELY IMPACTS TEAMS



The need for additional staff to sufficiently respond to calls for service negatively impacts the level of service that Fond du Lac Fire/Rescue and Police.



The Departments have had to rely on overtime to meet safe staffing minimums, calling in staff during their off days to ensure teams are always available to cover calls and patrols.

THE POLICE DEPARTMENT WAS
FORCED TO RELY ON

**794 OVERTIME
SHIFTS**

IN 2019, OR THE EQUIVALENT OF

66 PER MONTH

WHY REFERENDUM?



INTERNAL FUNDING
SOURCES

Funding with existing resources would mean reducing other City Departmental budgets. This would both be insufficient to meet public safety needs and significantly impact other City services.



EXTERNAL FUNDING
SOURCES

The City also determined that there are no feasible additional revenue sources available to the City to fund public safety.



REFERENDUM

The only available option is to increase the City's tax levy - which requires approval by voters through a referendum process.

IF THE REFERENDUM IS APPROVED



**FIREFIGHTER/
PARAMEDICS**



**POLICE
OFFICERS**



AND THE
EQUIPMENT
NEEDS FOR EACH

WHAT WILL REFERENDUM FUNDS SUPPORT?

	6 FIREFIGHTER/ PARAMEDICS	6 POLICE OFFICERS	TOTAL
SALARIES	\$321,510	\$336,618	\$658,130
BENEFITS	\$188,964	\$173,472	\$362,436
UNIFORMS, EQUIPMENT, TESTING	\$30,750	\$86,274	\$117,024
SUBTOTAL	\$541,224	\$596,364	\$1,137,588
VEHICLES	Replacement Fund	\$165,697	\$165,697
TOTAL	\$541,224	\$762,061	\$1,303,287
TAX EFFECT	\$17.85 per \$100,00 assessed value	\$25.15 per \$100,000 assessed value	\$43 per \$100,000 assessed value

IF THE REFERENDUM IS APPROVED

PROPERTY TAX IMPACT		
\$1,303,287 TOTAL INCREASE STARTING WITH DEC. 2021 BILLS		
ASSESSED PROPERTY VALUE	ESTIMATED TAX INCREASE	
	PER YEAR	PER WEEK
\$100,000	\$43.00	\$0.83
\$125,000	\$56.25	\$1.08

IF THE REFERENDUM FAILS



DELAYED
RESPONSE TIMES



INABILITY TO
RESPOND TO CALLS



CUTS TO SERVICE



INABILITY TO
SUFFICIENTLY PATROL

VOTE TUESDAY, APRIL 6, 2021

**THE PUBLIC SAFETY REFERENDUM QUESTION WILL
APPEAR ON SPRING GENERAL ELECTION BALLOTS ON**

APRIL 6, 2021

NOTE THAT ALL POLLING PLACES WILL
OPEN AT **7:00 AM** AND CLOSE AT **8:00 PM**

Wisconsin voters are required to show an acceptable photo ID in order to vote. Additional voting information, including polling places and information about requesting an absentee ballot, can be found on the City's website:
www.fdl.wi.gov/administration/city-clerk/elections/



ABSENTEE VOTING

(IN PERSON AT THE CITY CLERK'S OFFICE):
WEEKDAYS BETWEEN

MARCH 23 - APRIL 2
MONDAY-FRIDAY 8:00 AM - 4:30 PM
FRIDAY, APRIL 2 8:00 AM - 5:00 PM

**DEADLINE TO REQUEST AN
ABSENTEE BALLOT BY MAIL:**

APRIL 1, 5:00 P.M.

QUESTIONS?

_____ **ADDITIONAL INFORMATION IS AVAILABLE AT** _____

WWW.FDL.WI.GOV/REFERENDUM

EMAIL

—— Email **referendum@fdl.wi.gov** with additional questions ——

ADDENDUM

DO WE HAVE TO ADD NEW STAFF?

THE CITY OF FOND DU LAC'S
NEED FOR ADDITIONAL
PUBLIC SAFETY OFFICERS IS
**NOT SIMPLY AN
ISSUE OF BEING
SHORT OF STAFF.**

There is not sufficient budget to hire a Police force
large enough to

**SUFFICIENTLY PATROL THE
CITY OF FOND DU LAC**

during all times of day and night.

There is not sufficient budget to hire a Fire/Rescue
staff large enough to

**SUFFICIENTLY STAFF THE
NECESSARY NUMBER OF
AMBULANCES AND FIRE RIGS**

at all times.

